

FORT PAYNE CITY BOARD OF EDUCATION

Board Briefs

Regular Meeting April 25, 2019, in the Conference Room of the Central Office

Called the meeting to order and welcome the guests.

Established a quorum.

Approved the minutes of the March 21, 2019, regular meeting, as submitted.

I Presentation

1. Employees of the Year

A. Teacher of the Year

- Wills Valley Elementary – Brandi Bouchard
- Williams Avenue Elementary – Caleb Wigley
- Fort Payne Middle School – Karen Keeling
- Fort Payne High School – Nancy Elliott

B. Support Staff of the Year

- Bus Driver – Kevin Salter
- Bookkeeper/Secretary – Terri Wilborn
- Maintenance Person – Jerry Haymon
- Child Nutrition Program Worker – Kattie Garrard
- Aide – Ana Odom

II Personnel

A. Retirements

1. Accepted the resignation of Barbara Bonner, Culinary Teacher at Fort Payne High School, effective June 1, 2019, due to retirement, as submitted.
2. Accepted the resignation of Coach Glen Hicks, from the following positions at Fort Payne High School, effective June 1, 2019, due to retirement, as submitted:
 - Physical Education Teacher
 - Head Basketball Coach
3. Accepted the resignation of Neta DiNardi, School Secretary at Fort Payne Middle School, effective June 1, 2019, due to retirement, as submitted.
4. Accepted the resignation of Jerry Haymon, Custodian at Fort Payne High School, effective May 30, 2019, due to retirement, as submitted.
5. Accepted the resignation of Heath Shaddix, Principal at Williams Avenue Elementary School, effective July 1, 2019, due to retirement, as submitted.

B. Resignations

1. Accepted the resignation of Shawn Turner, from the following positions at Fort Payne High School, effective June 1, 2019, as submitted.
 - History Teacher
 - Assistant Football Coach
 - Boys Soccer School Representative

C. Leaves

1. Approved a request from Chasity Gore, 3rd Grade Teacher at Williams Avenue Elementary School, for a Leave of Absence, effective for the 2019-2020 school year, as submitted.
2. Approved a request from Lauren Haymon, 4th Grade Teacher at Williams Avenue Elementary School, for a Leave of Absence, effective for the 2019-2020 school year, as submitted.
3. Approved a request from Amanda Moses, EL Teacher at Wills Valley Elementary School, for a Leave of Absence, effective for the 2019-2020 school year, as submitted.

D. Transfers

1. Approved the transfer of Jamie McClung, Teacher at Fort Payne Middle School, to STEM Teacher at Fort Payne High School, effective for the 2019-2020 school year, as submitted.

E. Recommendations

1. Approved Angela Evans, as a Math Teacher at Fort Payne High School, effective August 1, 2019, and non-renew her contract on May 21, 2020.
2. Approved Brack Shields, as a History Teacher at Fort Payne Middle School, effective August 1, 2019, and non-renew his contract on May 21, 2020, as submitted.
3. Approved Ashley Hughes, as the Jr. High Volleyball Coach at Fort Payne Middle School, effective April 4, 2019, as submitted.

F. Other

1. Approved the additions to the following substitute personnel lists, effective for the 2018-2019 school year, as submitted:
 - CNP
 - Custodian (pending clearance of all required documentation)
 - Nurse
 - Teacher
 - Transportation

III Approved an employment contract for Sally Wheat, Principal at Wills Valley Elementary School, effective February 1, 2019 and expiring June 30, 2022, as submitted:

IV Approved a request from Kimberly Butler, Librarian at Williams Avenue Elementary School, for an Emergency Leave of Absence, effective for the following dates, as submitted:

- March 15, 2019
- March 19, 2019
- March 21-22, 2019

V Approved Jackie Jennings to provide homebound services for two students and continue per physicians written orders until the students are able to return to school or moves out of the Fort Payne City School District, effective on the following dates, as submitted.

- March 12, 2019
- April 12, 2019

- VI Approved the recommendation to change the Job Title of the Special Education Coordinator to Assistant Superintendent. This change will encompass all present duties under the Special Education Coordinator job description and all additional duties listed on the Assistant Superintendent job description, as submitted.
- VII Approved a request to suspend the rules and approve the Job Title and Job Description for a Strength and Conditioning Coach position at Fort Payne High School, as submitted.
- VIII Approved the creation, advertising and filling for the Strength and Conditioning Coach position at Fort Payne High School. The salary will be based on the Alabama Teacher Salary Schedule, as submitted.
- IX Approved the recommendation to allow Fort Payne City School system to use local funds to cover the employer's share of fringe benefits for teachers that have completed National Board Certification, and reserve the right and flexibility to withhold the employer share of fringe benefits from the total state allocation provided for NBCT teachers, as submitted.
- X Approved the following requests for out of state travel, as submitted.
 - Brian Jett, Athletic Director/Principal at FPHS
 - FPHS – Wrestling Team
June 16-19, 2019 – Johnson University, Knoxville, TN
 - FPHS – Varsity and JV Girls Basketball Teams
June 17-21, 2019 – Fort Walton Beach High School, Fort Walton Beach FL
- XI Approved the March 2019, financial statements and bank reconciliation reports, as submitted.
- XII Superintendent's Report
Mr. Cunningham congratulated Mrs. Joy McClain, Mr. Steve Black, and Mrs. Suzanne Camp and our students competing in the State Tech Fair. They had another outstanding showing this year.
Mr. Cunningham congratulated Ms. Pettis and our students competing in the McWane Celebrate Science Competition. Their prototype "Stars Fell on Alabama" won 1st Place out of 21 competing schools.
Mr. Cunningham announced the following important events and dates to remember:
1A, 3A, 6A Sectional Track Meet- Wildcat Stadium- April 26 and April 27, 2019 (10 a.m.)
There will be 33 participating in this event.
Race to Embrace May 3, 2019 at 9 a.m. Wildcat Stadium.
FPHS Spring Band Concert- May 9, 2019 starting at 6:30 p.m.
Kindergarten Graduation- May 22, 2019, at 9:00 a.m. and 10:30 a.m.
FPHS National Honor Society Induction-May 14, 2019 at 5 p.m.
Fort Payne High School Awards Night- May 14, 2019, at FPHS Gym at 6:15 p.m.
Spring Football Game FP vs Chattooga – May 16, 2019, at 6:30 Wildcat Stadium.
Class Night- May 21, 2019, Fort Payne High School Gym at 7 p.m.
Fort Payne High School Graduation- Thursday, May 23, 2019, at 7 p.m. at Wildcat Stadium.
Mr. Cunningham was pleased to announce that our Alabama State Board Member, Dr. Cynthia McCarty toured several of our schools on Tuesday, April 23, 2019. It was a great day to be able share the great accomplishments of our students and teachers here at FPCS.

XIII Approve May 21, 2019, at 11:00 A.M. in the conference room of the Central Office as the date, time and place of the next regular Board Meeting.

XIV Executive Session

1. Entered Executive Session to discuss issues involving good name and character.

- Member Roll Call

2. Returned to Regular Session

- There will be no action taken other than to adjourn upon returning.

XV Adjourned